



Sigma Survey for **POLICE OFFICERS**

SSPO

Sigma Survey for Police Officers

Profile Report

Douglas N. Jackson, PhD

Name: Sample Report

ID Number: 123456789

Date Assessed: 04/10/2006

Answer Form Serial Number: 11111111

This report should not be shown to the job candidate.



Copyright © 2003, 2006 Sigma Assessment Systems, Inc. All rights reserved.

TRADE SECRET INFORMATION

Not for release under HIPAA or other data disclosure laws that exempt trade secrets from disclosure.

[1.0 / 0 / 1.4.12]

INTRODUCTION

This SSPO report is designed to be used by qualified personnel in conjunction with other relevant sources of information gathered during the candidate screening process. Because the SSPO test was normed on job candidates in the early stages of screening for the position of police officer, respondents who do not fit this normative population may receive reports that do not accurately represent their ability.

Note that the SSPO report cannot, by itself, be considered definitive. It should be evaluated in conjunction with additional information such as the job candidate's experience, references, pre-employment psychological evaluation, and conduct during a job interview. This report should be evaluated by police chiefs and hiring managers who are trained in the use of selection tests.

RESULTS

SSPO results do not provide hire/no-hire decisions. Rather, the test facilitates such decisions by identifying and appraising the strengths and weaknesses of job candidates compared to those of the normative population.

| Scale | Percent Correct | Percentile Score | | | | | Rating |
|----------------------------------|-----------------|------------------|-------------|----|----|-----|---------------|
| | | 0 | 25 | 50 | 75 | 100 | |
| Overall Score | 69 % | 77 | <div></div> | | | | Above Average |
| Police Problem Solving | 63 % | 85 | <div></div> | | | | Above Average |
| Incident Report Writing Aptitude | 73 % | 65 | <div></div> | | | | Average |
| Spelling | 68 % | 63 | <div></div> | | | | |
| Vocabulary | 75 % | 77 | <div></div> | | | | |
| Grammar & Punctuation | 88 % | 60 | <div></div> | | | | |

Percent Correct is the number of items on a scale that the candidate answered correctly divided by the total number of items on that scale.

Percentile Score indicates how well the candidate performed on a scale compared to the normative sample. For example, this candidate's percentile score on the Overall Score scale is 77, which means that the candidate's score was equal to or higher than those of 77% of the candidates in the normative sample.

Ratings are based on the candidate's percentile scores for Overall Score, Police Problem Solving, and Incident Report Writing Aptitude. Each of these scores is rated Below Average (25th percentile or below), Average (26th to 74th percentile), or Above Average (75th percentile or above). The candidate's percentile score on the Overall Score scale (77) is rated Above Average.

OMITTED ITEMS

Those items for which there was no response detected or for which multiple responses were detected are considered "omitted." Item responses that appear too light may be detected as omitted. You can validate the completeness of this report by reviewing the items listed below and the Item Responses section of this report.

No items were detected as omitted.

End of Report

NOTE: This and previous pages of this report contain trade secrets and are not to be released in response to requests under HIPAA (or any other data disclosure law that exempts trade secret information from release). Further, release in response to litigation discovery demands should be made only in accordance with your profession's ethical guidelines and under an appropriate protective order.

ITEM RESPONSES

Part A: Incident Report Writing Aptitude

| <i>Spelling</i> | <i>Vocabulary</i> | <i>Grammar & Punctuation</i> |
|-----------------|-------------------|----------------------------------|
| 1: Y | 29: A | 37: A |
| 2: N | 30: B | 38: C |
| 3: N | 31: C | 39: D |
| 4: N | 32: A | 40: B |
| 5: Y | 33: A | 41: C |
| 6: N | 34: C | 42: A |
| 7: N | 35: B | 43: A |
| 8: Y | 36: A | 44: B |
| 9: Y | | |
| 10: N | | |
| 11: N | | |
| 12: Y | | |
| 13: N | | |
| 14: Y | | |
| 15: Y | | |
| 16: N | | |
| 17: Y | | |
| 18: N | | |
| 19: Y | | |
| 20: Y | | |
| 21: N | | |
| 22: Y | | |
| 23: N | | |
| 24: Y | | |
| 25: Y | | |
| 26: N | | |
| 27: Y | | |
| 28: Y | | |

Part B: Police Problem Solving

| <i>Situations 1-8</i> |
|-----------------------|
| 45: D |
| 46: D |
| 47: D |
| 48: B |
| 49: B |
| 50: C |
| 51: C |
| 52: A |
| 53: A |
| 54: C |
| 55: D |
| 56: D |
| 57: B |
| 58: B |
| 59: D |
| 60: C |
| 61: C |
| 62: D |
| 63: A |
| 64: A |
| 65: A |
| 66: A |
| 67: A |
| 68: A |
| 69: A |
| 70: A |
| 71: A |
| 72: A |
| 73: A |
| 74: A |