



From Education to Pearson: My Journey as an Educator

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It was in education that I found my true passion: empowering learners. I have been fortunate to serve in various roles within the field of education, including my current position where I actively support state credentialing initiatives and advocate for educator candidates. I firmly believe that a school's strength lies in the dedication and expertise of its educators. Research underscores this belief, highlighting the significant impact of teacher efficacy on student achievement. This understanding has shaped my mission in my current role at Pearson as an Educational Program Manager, where I aim to enhance educational environments to ensure that every learner benefits from a skilled educator.

Professional Background: Leadership Roles and Achievements

My educational journey began as a special education teacher, where I taught not only curricular content but also essential skills such as resiliency, self-regulation, and perseverance. From there, I transitioned into various leadership roles, including Community Engagement and Work-based Learning Coordinator, Contract Administrator, Assistant Superintendent of Pupil Services, and ultimately, District Superintendent.

In these positions, I used data to develop strategic visions across different settings. For example, as Superintendent, I initiated a new teacher induction program driven by data and feedback, collaborating with my administrative team to survey teachers across experience levels. This approach allowed us to tailor support to their specific needs, resulting in improved teacher retention and effectiveness to benefit student outcomes.

I also managed state and federal grants, ensuring compliance and developing implementation plans for key initiatives. I championed collaborative district improvement plans with educators and community stakeholders, mentored administrators and teachers, and co-chaired committees on diversity, equity, and inclusion. Some notable successes in support of our program include:

- Steering separate districts toward regionalization.
- Negotiating the consolidation of twelve bargaining contracts into three.
- Co-chairing a \$65 million building program, while leading my district to recognition for high achievement and progress.
- Maintaining level-funded budgets through collaboration with town finance committees.

All my roles in education have required collaboration with local and state partners, enabling me to identify and creatively solve issues to ensure program success. These experiences have equipped me with the skills to lead transformative initiatives and drive positive change.

In addition to these roles, I served as a volunteer educational surrogate parent, acting as a

liaison to students, families, homes, schools, and government agencies. This experience provided me with unique insights into the needs of constituents, allowing me to deliver solutions that adhere to state and federal special education parameters.

Applying My Educational Expertise at Pearson

As an Educational Program Manager at Pearson, I collaborate with internal and external partners to provide expertise in testing and measurement, ensuring the design and implementation of educator licensure testing programs to meet client needs. I am eager to leverage my extensive educational background, coupled with my business acumen, which gives me a unique perspective in my role at Pearson. Skills in curriculum planning, strategic implementation, and stakeholder engagement are directly applicable to creating innovative educational products and services. Additionally, experience in managing large-scale initiatives enables effective contributions to project management and product development at Pearson.

Commitment to understanding individual needs guides the approach to creating user-friendly solutions that empower educational systems to ensure high-quality educators. By leveraging data-driven insights and fostering collaboration, the goal is to enhance Pearson's mission to provide accessible, high-quality education for all.

Parting Thoughts: A Vision for Impact

My journey in education has reinforced the belief that every individual—whether a student or an educator—deserves the opportunity to thrive in a supportive environment. At Pearson, I am committed to translating this belief into actionable strategies that enhance educational access and quality, fostering success for all stakeholders. By focusing on innovative, data-driven solutions, collaboration, strategic planning, and community engagement, I strive to make a meaningful impact in the education sector at the national, state, and local levels.

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