



Sigma Survey for **SECURITY OFFICERS**

SSSO

Sigma Survey for Security Officers

Profile Report

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Name: Sample Report

ID Number: 123456789

Date Assessed: 03/31/2006

Answer Form Serial Number: 11111111

This report should not be shown to the job candidate.



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TRADE SECRET INFORMATION

Not for release under HIPAA or other data disclosure laws that exempt trade secrets from disclosure.

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INTRODUCTION

This SSSO report is designed to be used by qualified personnel in conjunction with other relevant sources of information gathered during the candidate screening process. Because the SSSO test was normed on job candidates in the early stages of screening for the position of security officer, respondents who do not fit this normative population may receive reports that do not accurately represent their ability.

Note that the SSSO report cannot, by itself, be considered definitive. It should be evaluated in conjunction with additional information such as the job candidate's experience, references, pre-employment psychological evaluation, and conduct during a job interview. This report should be evaluated by security administrators and hiring managers who are trained in the use of selection tests.

RESULTS

SSSO results do not provide hire/no-hire decisions. Rather, the test facilitates such decisions by identifying and appraising the strengths and weaknesses of job candidates compared to those of the normative population.

Scale	Percent Correct	Percentile Score					Rating
		0	25	50	75	100	
Overall Score	95 %	80					Above Average
Security Problem Solving	95 %	81					Above Average
Incident Report Writing Aptitude	94 %	78					Above Average
Spelling	96 %	87					
Grammar & Punctuation	86 %	64					

Percent Correct is the number of items on a scale that the candidate answered correctly divided by the total number of items on that scale. For example, because the candidate responded correctly to 52 of the 55 items on the Overall Score scale, his or her percent correct score for that scale is 95 ($52/55 = 95\%$).

Percentile Score indicates how well the candidate performed on a scale compared to the normative sample. For example, this candidate's percentile score on the Overall Score scale is 80, which means that the candidate's score was equal to or higher than those of 80% of the candidates in the normative sample.

Ratings are based on the candidate's percentile scores for Overall Score, Security Problem Solving, and Incident Report Writing Aptitude. Each of these scores is rated Below Average (25th percentile or below), Average (26th to 74th percentile), or Above Average (75th percentile or above). The candidate's percentile score on the Overall Score scale (80) is rated Above Average.

OMITTED ITEMS

Those items for which there was no response detected or for which multiple responses were detected are considered "omitted." Item responses that appear too light may be detected as omitted. You can validate the completeness of this report by reviewing the items listed below and the Item Responses section of this report.

No items were detected as omitted.

End of Report

NOTE: This and previous pages of this report contain trade secrets and are not to be released in response to requests under HIPAA (or any other data disclosure law that exempts trade secret information from release). Further, release in response to litigation discovery demands should be made only in accordance with your profession's ethical guidelines and under an appropriate protective order.

ITEM RESPONSES

Part A: Security Problem Solving

Situations 1-5

1: D
2: D
3: D
4: B
5: B
6: C
7: C
8: A
9: A
10: C
11: A
12: B
13: D
14: D
15: B
16: C
17: A
18: B
19: C
20: A

Part B: Incident Report Writing Aptitude

Spelling

21: Y
22: N
23: N
24: N
25: Y
26: N
27: N
28: Y
29: Y
30: N
31: N
32: Y
33: N
34: Y
35: Y
36: N
37: Y
38: N
39: Y
40: Y
41: Y
42: N
43: Y
44: N
45: N
46: Y
47: N
48: Y

Grammar & Punctuation

49: D
50: A
51: D
52: D
53: C
54: A
55: A
56: A