

Law Enforcement – Case One

A Personnel System Interpretive Report and a Personnel System Adjustment Rating Report are provided for this case to illustrate the features of these two reports.

Bill G. is 28 years old and divorced with two children. He is being evaluated as an applicant for a police department position in a large Midwestern community.

Bill played football and baseball in high school. He completed an associate's degree at a community college. For the past two years, he has worked as a security guard for a commercial retail complex. His background records show that he received two speeding tickets five years ago.

In the initial interview with the psychologist, he was very outgoing, friendly, and easy to relate to. He freely provided information to the interviewer. He reported that he has had no mental health contacts and that his health is excellent. The most stressful experience he reported was when his father died and he went through a messy divorce in the same year (about two years ago).