

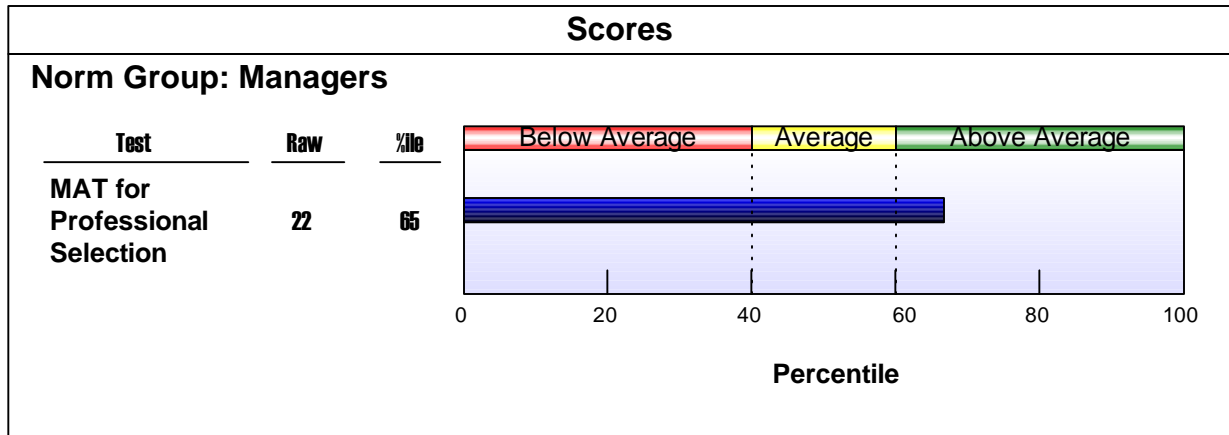
Miller Analogies Test for Professional Selection

Name: John Smith
Organization: Widget Corporation

Date of Testing: 2/11/2005 11:06 AM
Examin 1234567

Administrator ID: A432432
Tester ID: T234324

Summary of Scores



Sample

Abilities Assessed by the Miller Analogies Test for Professional Selection:

The **Miller Analogies Test for Professional Selection** is a high-level mental ability test requiring the solution of problems stated as analogies. Each analogy involves a specific type of relationship between the terms, such as similarity, contrast, prediction, subordination, coordination, completion, part-whole, whole-part, etc. This mix of relationship types requires examinees to carefully analyze each analogy to determine the connection between pairs of concepts.

The **Miller Analogies Test for Professional Selection** score can be used as one indication of an applicant's potential for success in management and executive positions that require high levels of reasoning, problem solving, and general mental ability.

Score Interpretation

Raw Score

John Smith obtained a total raw score of 22 out of 50 possible points on the **Miller Analogies Test for Business**.

Percentile Score

In comparison to the norm group, John Smith's score was the same as or better than 65% of a group of individuals applying for graduate programs in business. This individual is likely to excel with the type of abstract thinking necessary for strategic planning and complex problem-solving. Specifically, this individual is likely to:

- Be able to envision even subtle relationships among concepts and ideas, despite surface differences.
- Have the capability to build strong arguments by integrating a variety of relevant information from diverse perspectives or areas.
- Have a strong ability to recognize the implications of decisions and courses of action and forecast likely outcomes.
- Have the potential to identify even non-obvious causes of problems.
- Learn new concepts and develop insight into issues and situations quickly.

Note. The Miller Analogies Test for Professional Selection should never be used as the sole basis for making an employment decision. For more information on best practices for using tests scores in selection decisions, please consult the *Miller Analogies Test for Professional Selection Manual*, the *Uniform Guidelines for Employee Selection Procedures*, the *Standards for Educational and Psychological Testing*, or the *Principles for the Validation and Use of Personnel Selection Procedures*.